

Logan University is comprised of the College of Chiropractic and the College of Health Sciences and blends the perfect balance of tradition with innovation. Established in 1935, Logan College of Chiropractic is one of the largest and most respected chiropractic colleges in North America. Through the College of Health Sciences, Logan offers master's degrees in sports science and rehabilitation, and nutrition and human performance that are accredited by the Higher Learning Commission of North Central. Other program offerings include undergraduate coursework including an Accelerated Science Program to help students complete their basic science coursework at an accelerated pace, offered in both online and on-campus formats, and two baccalaureate degrees- A Bachelor of Science degree in Human Biology and a Bachelor of Science degree in Life Science.

Logan's 112-acre wooded campus is located in Chesterfield, MO, a quiet residential suburb of St. Louis. Its low student-to-faculty ratio provides more personalized instruction, which is most conducive to effective learning. MSNBC has selected Logan's campus as an editor's pick of one of "America's Most Beautiful College Campuses." Logan offers an outstanding benefits package to eligible employees including free chiropractic care. Learn more about Logan University at www.logan.edu.

Interested candidates please send resume to: resumes@logan.edu

Job Title: Grounds Laborer-Temporary Full-Time Exempt

SUMMARY: Assists the Maintenance/Grounds Crew Supervisor in all aspects of grounds maintenance, including mowing grass, snow removal, planting, pruning, trimming, watering, and fertilizing plants, as well as any other general maintenance duties outlined below:

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- 1. Operate large and small equipment, on a daily basis.
- 2. Prune and trim the trees and shrubs, on a weekly basis.
- 3. Water various plant materials, on a weekly basis
- 4. Perform general manual labor task and handling different chemicals of weed control.
- 5. Perform light duty tractor work such as grading ball fields, filling in ruts, etc.
- 6. Take care of indoor plants on a weekly basis.
- 7. Assist Maintenance department as needed.

COMPETENCIES: To perform the job successfully, an individual should be able to consistently be at work and on time, be dependable, follow instructions and respond to management direction. Must observe safety and security procedures and report potentially unsafe conditions. Must use equipment and materials properly. Must commit to long hours of work when necessary to reach goals.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

High school diploma or general education degree (GED); and six months to one year related experience and/or training; or equivalent combination of education and experience. Should have experience with all types of grounds

equipment and a basic knowledge of how to plant, care for, water, prune and control disease of plant materials. Should be willing to learn and execute new or miscellaneous grounds care jobs. Ability to apply common sense understanding to carry out simple one- or two-step instructions. Ability to deal with standardized situations with only occasional or no variables.

Computer Skills: None required. Certificates, Licenses, Registrations: None required. Other Qualifications: Ability to work overtime occasionally, including weekends.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. These activities are all required to operate all equipment, hold a shovel and dig a hole, lift plants and plant in ground, climb and trim trees, etc. The employee is occasionally required to sit and talk or hear to meet with supervisor and listen to instructions. The employee must frequently lift and/or move equipment, trees and plants weighing up to 100 pounds. Specific vision abilities required by this job include close vision in order to plant seeds and see equipment controls, distance vision to survey landscaping areas and drive tractors, color vision to color coordinate planting of flowers, peripheral vision and depth perception for safety reasons when operating equipment and driving tractors.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to wet and/or humid conditions while working outdoors. Must work near moving mechanical parts while operating tree trimming and other equipment. Must work in high, precarious places while trimming trees. Exposure to gas fumes or airborne particles when mowing and operating tree-trimming equipment, and toxic or caustic weed and bug killing chemicals when tending plants. Exposure to outside weather conditions during all seasons – planting, mowing trimming in warm weather and snow shoveling in cold weather. The employee is occasionally exposed to risk of electrical shock and vibration when using various kind of equipment. The noise level in the work environment is usually loud when using mowing and trimming equipment.

NOTE: This job description in no way states or implies that these are the only duties to be performed. The employee will be required to follow any other instructions and to perform any other duties requested by his or her supervisor.

An employee is expected to assist & provide coverage for co-workers during peak periods, vacation days or sick days at all locations, and to work with administration in the attainment of the College's missions and goals.